

Glenhuntly Athletic Club - Glenhuntly Athletic Club Grants Framework– Sept 2022

Background

The Gorman Foundation was established by the late Dr Pierre Gorman to promote the acceptance of ‘difference’ and improved social relationships in the general community. Pierre was born profoundly deaf and never heard a sound in his life. However, he achieved amazing things despite the barriers that he had to overcome. He set up the Gorman Foundation in 1983 to honour his parents and to provide funds to assist and improve social relations between disabled people and members of the community.

The Gorman Foundation has provided financial support to The Glenhuntly Athletic Club (AC) in appreciation of the great job it does in encouraging everyone in the community to participate in athletic pursuits and to feel the friendship and common endeavour that comes with teamwork. With this spirit, those with disabilities can strive side by side with teammates of all athletic abilities.

Purpose of this Glenhuntly Athletic Club Grants Framework

Funds donated by the Gorman Foundation will be made available to Glenhuntly AC members through a grant process. This framework has been established and endorsed by The Glenhuntly AC Committee (Club Committee) to help guide policy and decision making around the allocation of those funds. A Grant Sub-Committee will be established to develop grant application procedures and ensure that all proposals are assessed in line with this Framework. This process is independent to the Gorman Foundation and all grants must be approved by the Club Committee.

Section	Item	Requirements
1	Goal	Making Glenhuntly Athletic Club accessible and inclusive
2	Objectives	<p>Objectives are actions that will help to achieve the Goal. Grant Objectives will be established by a Sub-committee and endorsed by the Club Committee.</p> <p>Examples include (but are not limited to):</p> <ul style="list-style-type: none"> - Assist those from diverse backgrounds (socio-economic, cultural, gender, age, physical ability, indigenous, etc) to participate in athletics (Club, AVSL, XCR, State, National and International events, etc) - Upgrade the equipment and facilities at Duncan Mackinnon to make the facilities meet national standards , more accessible and inclusive - Become an advocate and leader in the promotion of disability and inclusiveness in athletics

		<ul style="list-style-type: none"> - professional development for coaches - Other categories may be developed/considered by the Sub-committee
3	Grant Sub-committee	<p>A Sub-committee will be formed to develop grant application procedures, review applications, respond to questions from applicants and make grant funding recommendations to the Club Committee.</p> <p>The Grant Sub-committee must consist of Club members and should include a minimum of 3 and maximum of 5 people. At least 1 Sub-committee member must be from the Club Committee.</p> <p>Where possible, Sub-committee members should be from a diverse range of backgrounds, including long term members, young members, women and members with a disability.</p> <p>The Club Committee must endorse the appointment or removal of all members of the Grant Sub-committee.</p>
4	Eligibility criteria	<p>Any current club or prospective member.</p> <p>Applicant must be over 18 years of age. If under that age, then a guardian (who does not have to be a club member) of the athlete must apply on their behalf.</p>
5	Selection criteria	<p>Could include the following but is not limited to:</p> <ul style="list-style-type: none"> - Does it meet the Goal and Objective(s)? - Cost versus Benefit to Glenhuntly AC & it's members - Amounts received in any previous applications made by the applicant - Demonstrated needs of the individual(s) - Length of applicant's club membership
6	What can be funded?	<p>Individuals, organisations, event organising, programs, initiatives, equipment, uniforms, coaching, training/up-skilling, travel, others may be proposed.</p> <p>Items that won't be funded are:</p> <ul style="list-style-type: none"> - Entertainment - Activities that do not meet the Objectives or are not in the spirit of the initiative
7	How much funding is available?	<p><i>At the time of drafting this Framework, the Club Committee could not reach consensus on the establishment of a funding limitation. The Grant Sub-Committee to discuss and make recommendations to the Club Committee. In developing the draft procedures, the following should be considered:</i></p> <p>Maximum amount per application: TBC</p> <p>Maximum per year (across all applications): TBC</p>

		<p>Application periods (annual, bi-annual, quarterly, ad-hoc etc.): TBC</p> <p>Other important matters to be considered in developing funding limits:</p> <ul style="list-style-type: none"> - If there is likely to be ongoing donations from the Gorman Foundation or other donors - Total amount of funds available - Expected timeframe for distributing funds (ie. how long the money should last) - Level of co-funding to applicant from other sources - The number of expected beneficiaries - Should limits be decided on case-by-case basis?
8	Application process	<p>The Grant Sub-committee will develop a grant application form and procedures.</p> <p>Applicants should meet the Eligibility Criteria in Section 3. All applications must include the following (at a minimum):</p> <ul style="list-style-type: none"> - Describe the initiative and state the benefit to the individual/Club - Show how the Goal and Objectives will be achieved - An estimation of the costs (based on the lowest reasonable option, with evidence provided) - Approximate dates or duration that activities will be undertaken <p>The Grant Sub-committee may assist applicants in preparing their applications.</p>
9	Approval process	<p>The Grant Sub-committee will assess all applications and provide recommendation on whether to approve or reject the application to the Club Committee. Final approval of any grant application will be made by the Glenhuntly AC Committee.</p> <p>The Club Committee’s decision is final.</p> <p>Conflicts of interest on any given application from a Grant Sub-committee or Club Committee member (real or perceived) must be declared and the committee member shall excuse themselves from the decision-making process. A minimum of 3 Grant Sub-committee members is required to endorse an application.</p>
10	Financial acquittal by applicant	<p>Where possible, successful applicants should provide receipts for reimbursement up to the approved grant amount.</p> <p>Where reimbursement after payment by the applicant is not possible (e.g. financial hardship), grants may be paid up front based on the approved estimate (with receipts provided after the activity). Any underrun or top up of any overrun must be approved by the Sub-committee.</p> <p>All un-spent funds are to be repaid to the Club.</p>

11	Publicity (Facebook, newsletter, etc)	<p>Individuals - The Club has the right to publish the name of recipients but not the details of the application or the grant amount without the recipient’s written approval.</p> <p>Events / Programs / Equipment – The Club reserves the right to publish the details of the grant on its website, in newsletters or social media outlets.</p>
12	Other matters	<p>The grant funding program will be advertised (where, how often – to be decided by the Sub-committee).</p> <p>Confidentiality applies to all individual applications (unless agreed otherwise in writing by applicant).</p> <p>Feedback on unsuccessful applications will be provided to all applicants who make a request.</p> <p>The grant funds will reside in the Club’s separate “Gorman Funds” bank account.</p> <p>This Framework and any grant funding procedures will be reviewed annually and may be amended or updated by the Club Committee at any time.</p>